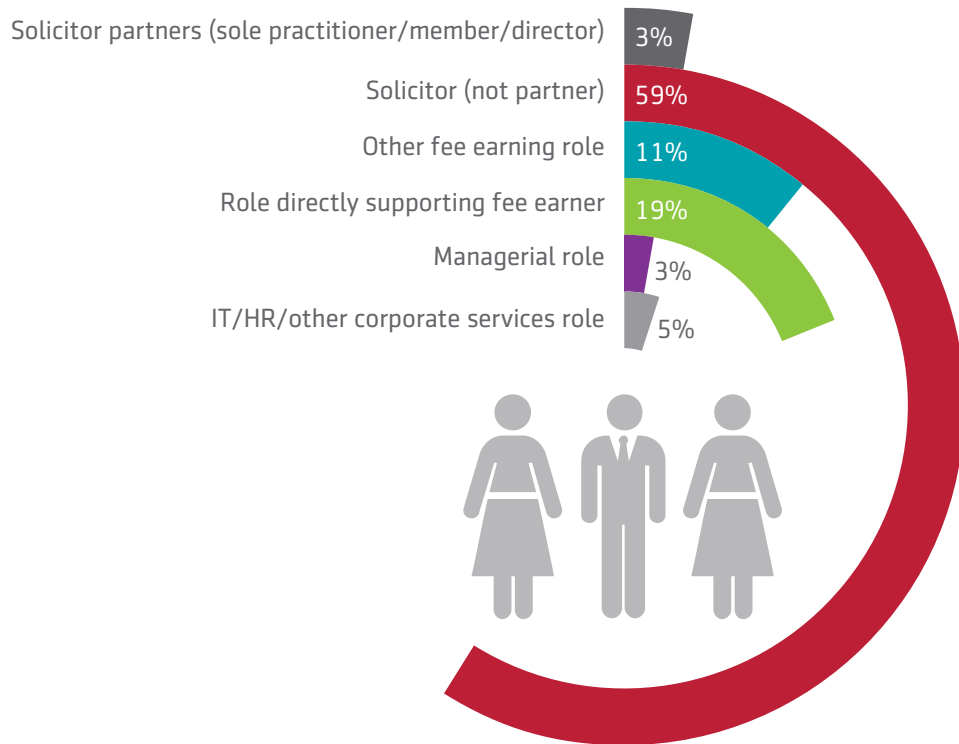


# Diversity statistics.

Markel Law | September 2021

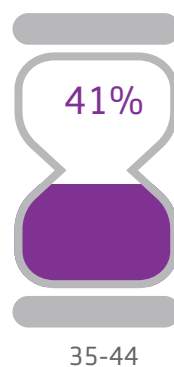
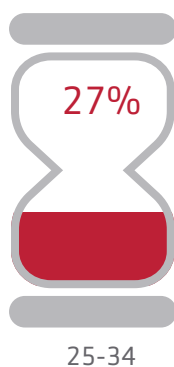
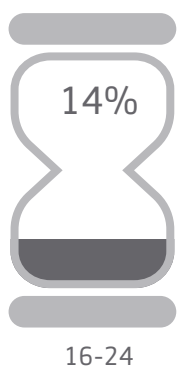
## 1. 1. Select the category which best describes your role in the firm

---



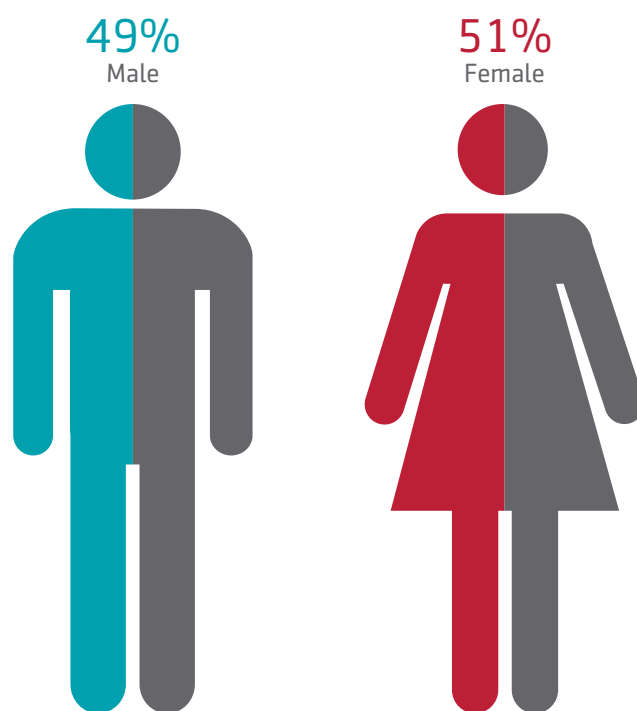
## 2. From the list of age bands below, please indicate the category that includes your current age in years:

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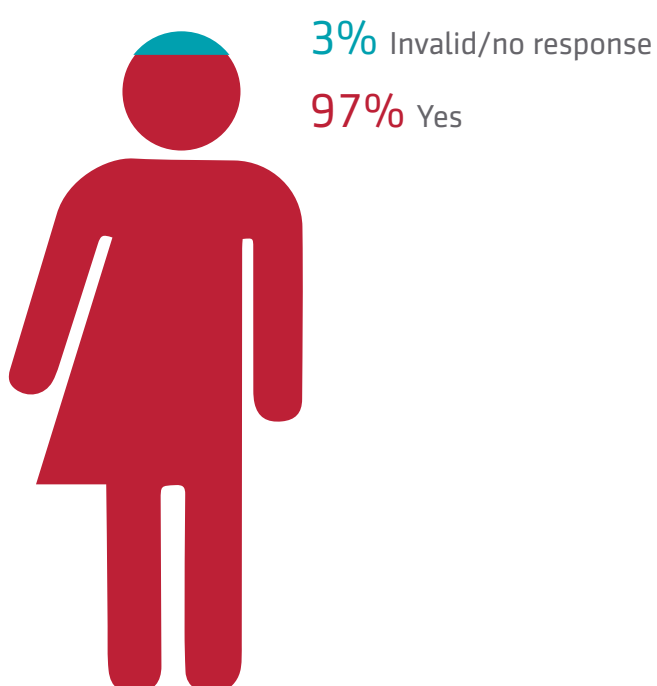
### 3. What is your sex?

---



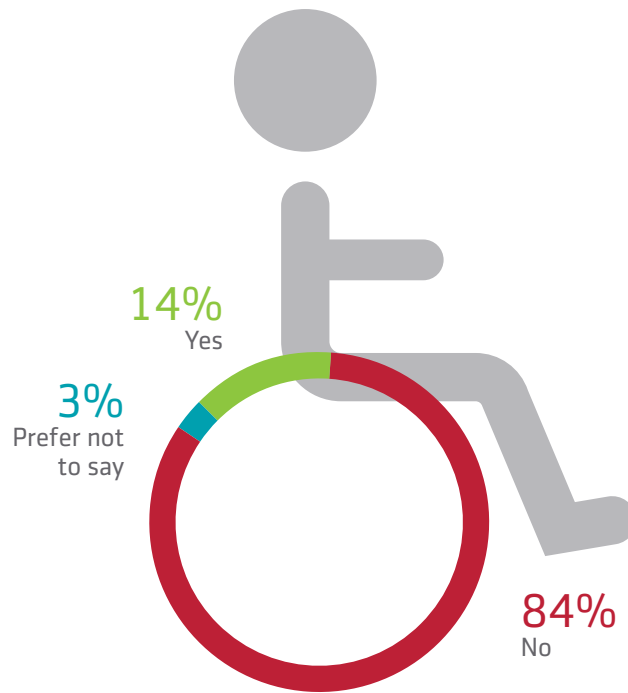
### 4. Is the gender you identify with the same as your sex registered at birth?

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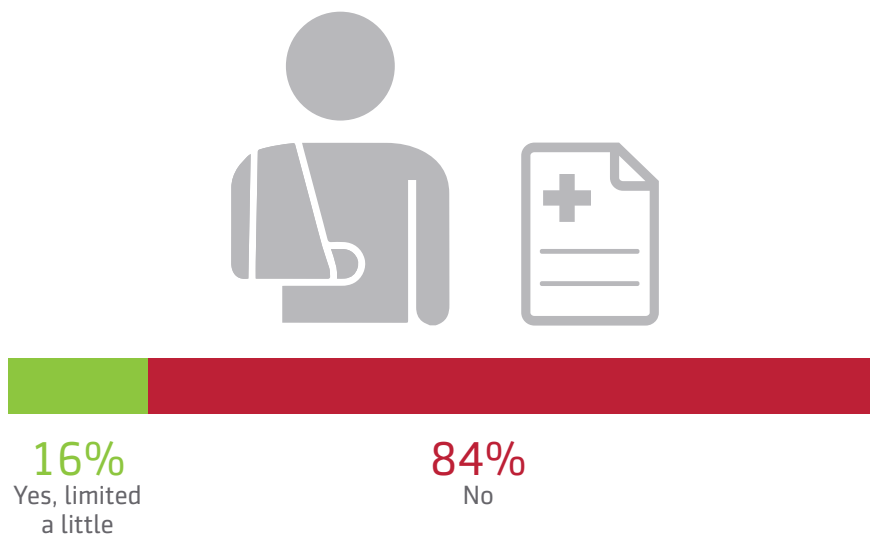
## 5. Do you consider yourself to have a disability according to the definition in the Equality Act?

---



## 6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

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## 7. What is your ethnicity?

3%  
White and Asian

8%  
Caribbean

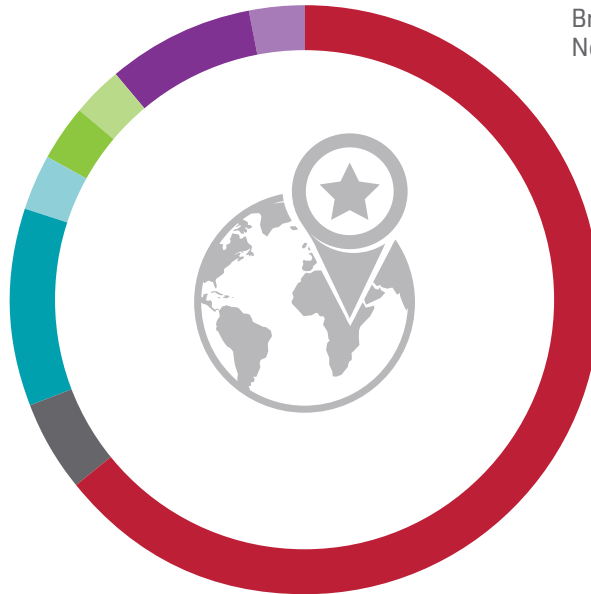
3%  
African

3%  
Any other Asian  
background

3%  
Indian

11%  
Any other white  
background

5%  
Irish



65%  
British / English / Welsh /  
Northern Irish / Scottish

## 8. What is your religion or belief?



38%  
No religion/Atheist



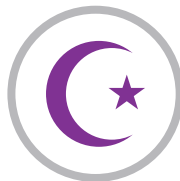
38%  
Christian



3%  
Hindu



8%  
Jewish



3%  
Muslim



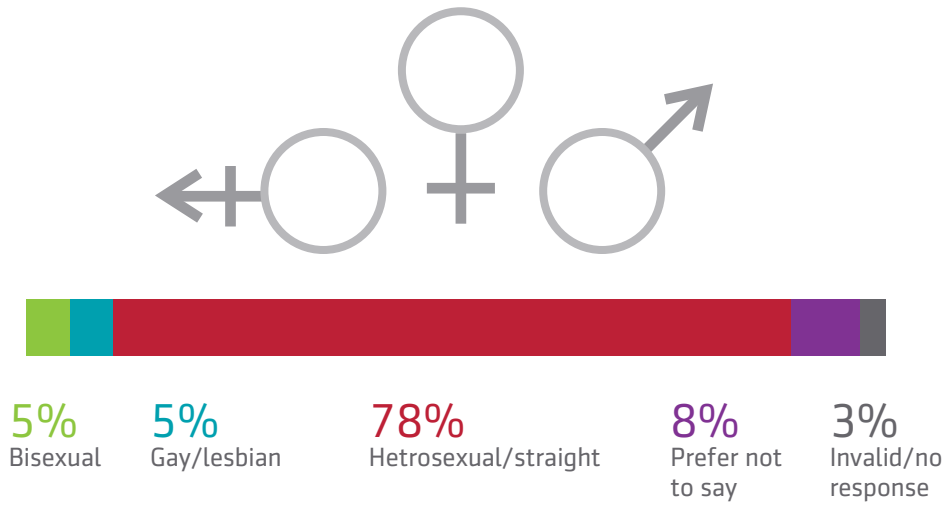
5%  
Another religion



5%  
Prefer not to say

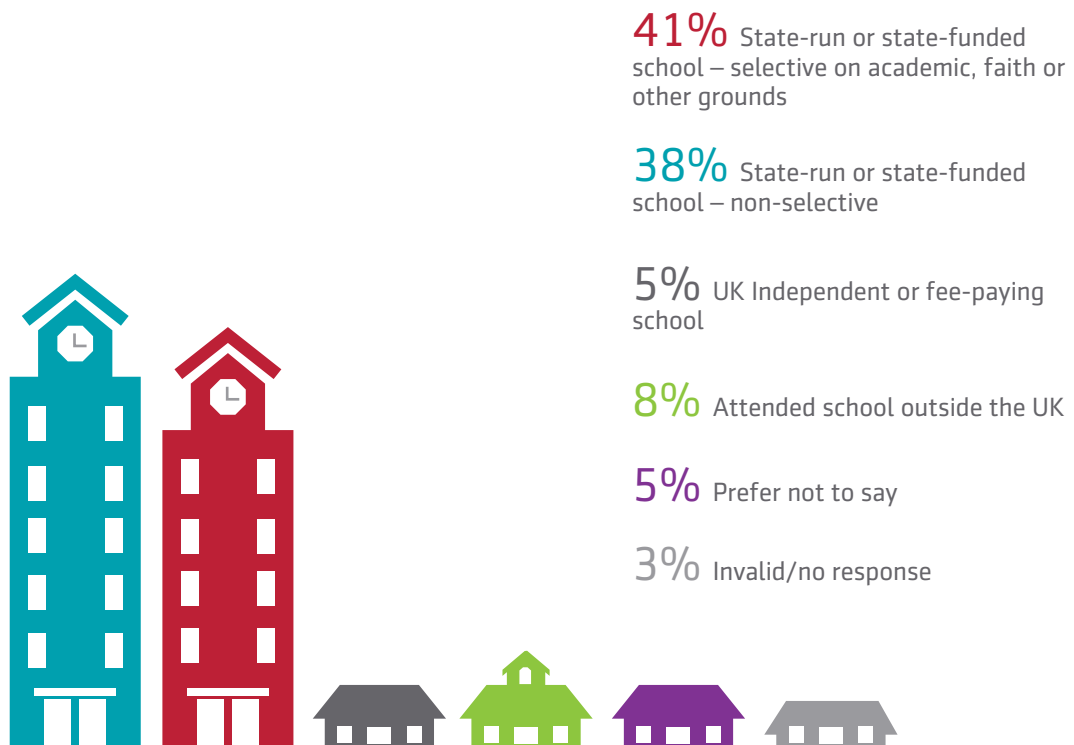
## 9. What is your sexual orientation?

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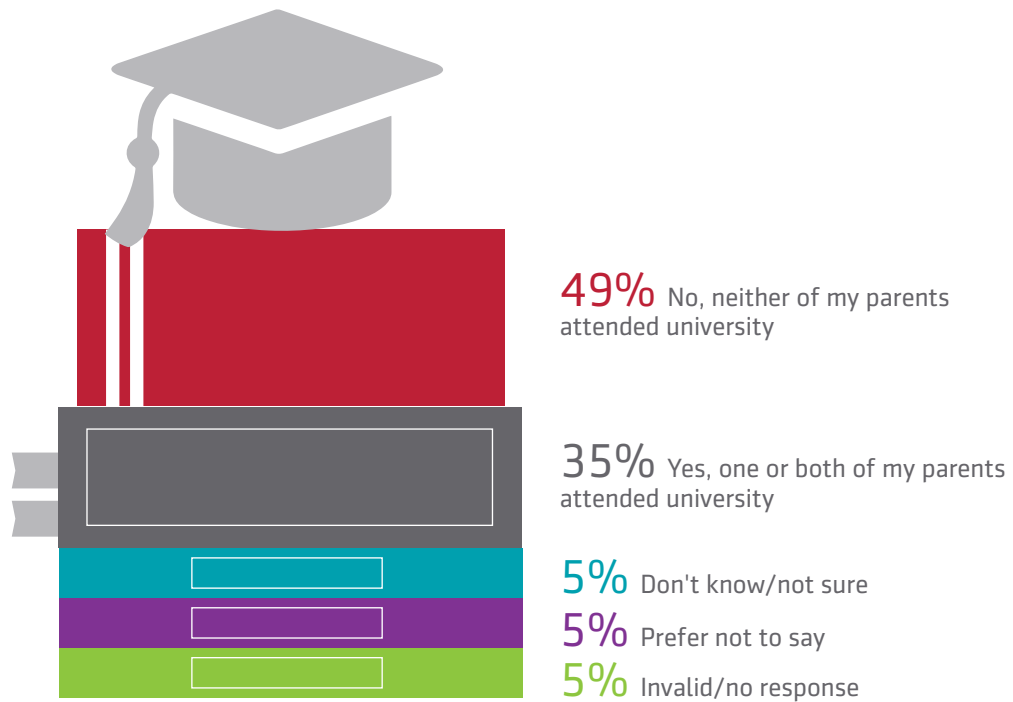


## 10. What type of school did you attend from age 11 to 16?

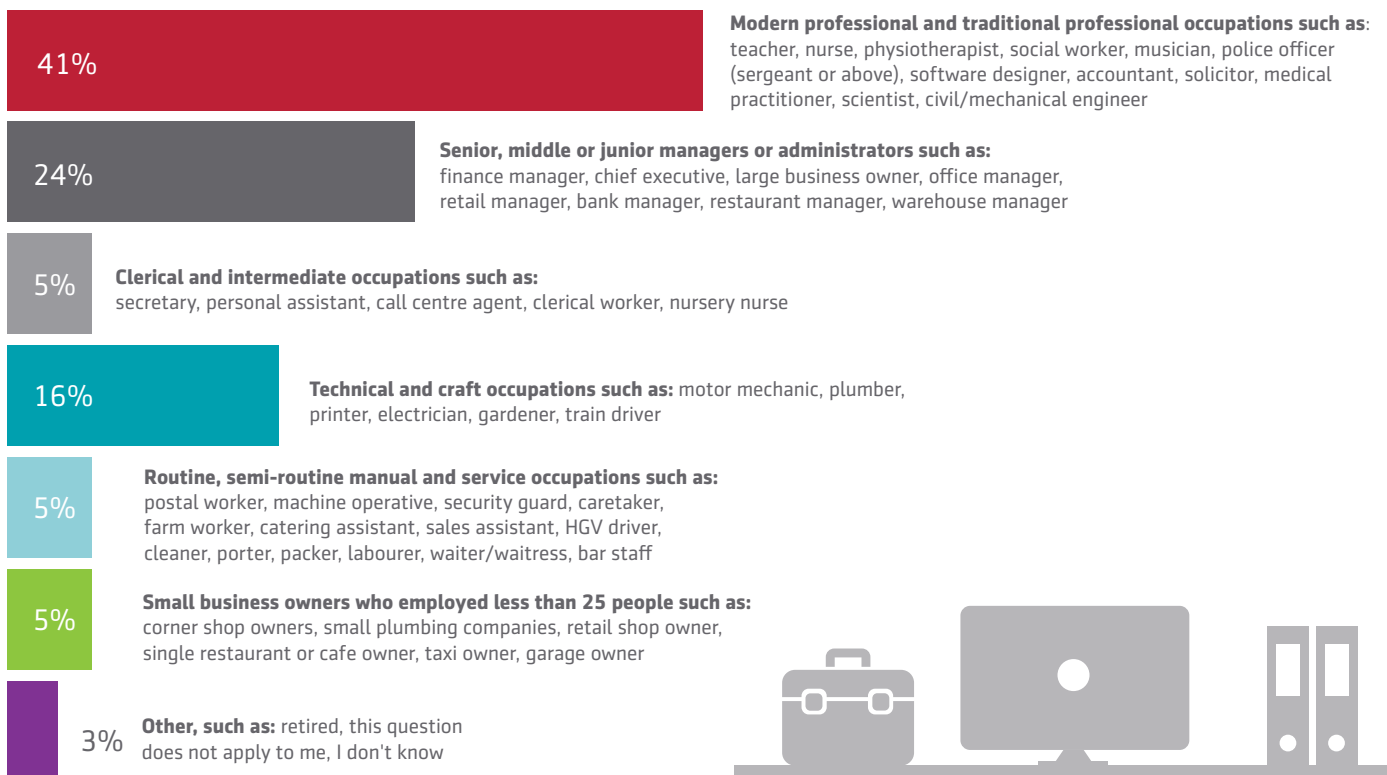
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## 11. Did either of your parents attend university by the time you were 18?

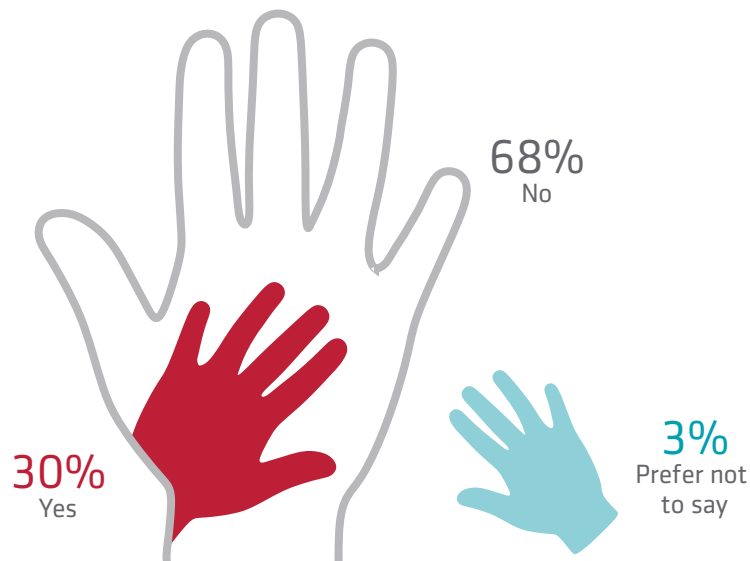


## 12. What was the work of the main/highest income earner in your household when you were aged about 14?



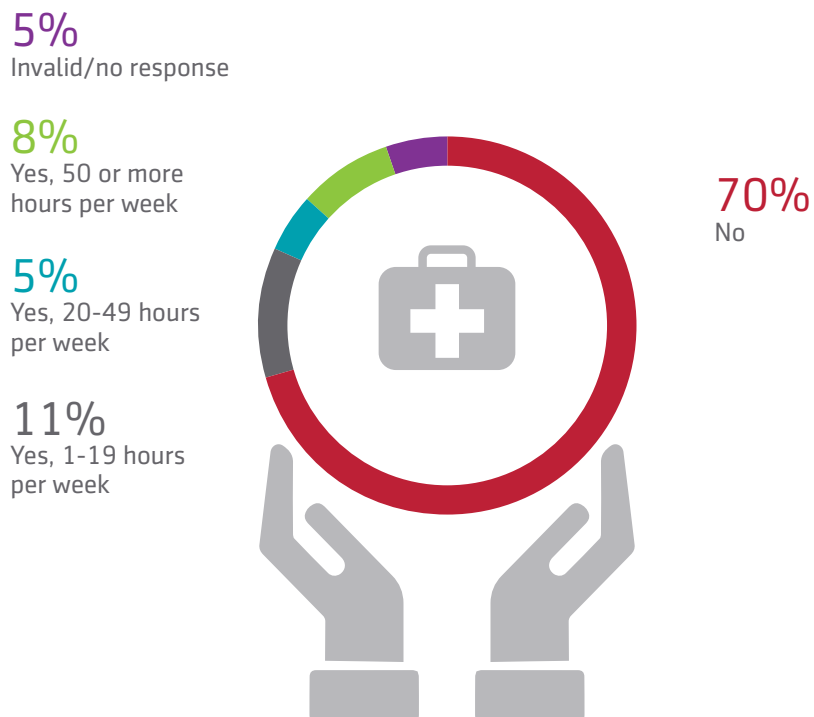
### 13. Are you a primary carer for a child or children under 18?

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### 14. Do you spend time providing unpaid care for those with long term physical or mental ill health caused by disability or age?

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## Notes

1. Data reflects demographic information for the Markel Law office as at September 2021.
2. Data is based on information provided by individuals. Categories reflect data from approximately 41% of our people. As a result, the figures do not reflect the exact demographics of all Markel Law staff.
3. All figures have been rounded to the nearest whole number.

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