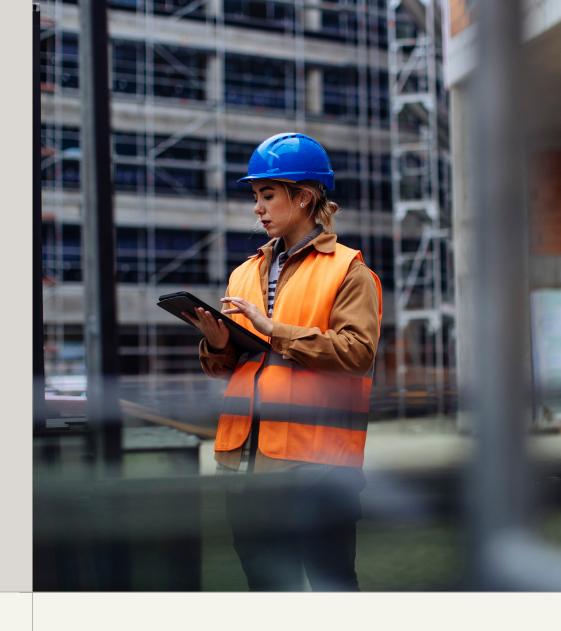


# Markel Risk Solution Services

2024 safety calendar



**MARKEL** 

### Contents

Markel Risk Solution Services 2024 safety calendar





January

Electrical safety

**February** 

Ergonomics

March

Fire safety

April

Distracted driving

May

Severe weather

June

Heat illness

July

Ladder safety

August

Hazard communication

September

First aid

October

Cyber safety

November

Winterization

December

Slips, trips and falls





# January



### **Electrical safety**

Updates to the National Electrical Safety Code ("NESC") were enforced last year. It is updated every five years. The NESC updates ensure the code addresses new technologies and safe ways of working.

The 2023 edition was released on August 1, 2022, and became effective on February 1, 2023. The NESC is the national standard for safety in the design, construction, operation and maintenance of electric and communication systems. The 2023 edition of the NESC incorporates new battery technologies and addresses energy storage and backup power. A few updates include:

- New rules for photovoltaic generating stations
- Revisions to Section 14, which covers batteries. The new code addresses new battery technologies, energy storage and backup power.
- Enhanced surge protection requirements to protect sensitive safety equipment, such as hard-wired smoke alarms
- A new item that governs how homeowners may transfer power from electric vehicle (EV) batteries to residential wiring
- An exception for short lengths of insulated power cables and short-circuit protection if the situation involves fewer than 1,000 volts





# January



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
	New Year's Day	Hold on to railings when using stairs or ramps	Dress appropriately for the weather	Be on the lookout for black ice	Secure area rugs to prevent tripping hazards	Keep all walkways free from tripping hazards
7	8	9	10	11	12	13
Clean up spills immediately	Select footwear that is appropriate for the job	Maintain proper housekeeping to avoid trip hazards	Conduct regular on-site inspections	Report unsafe work practices	Lift with your legs to prevent back strains	Wash your hands frequently to prevent illness
14	15	16	17	18	19	20
Use the right tool for the job	Martin Luther King Day	Conduct a safety meeting on a pertinent topic	Conduct refresher training on your hazard communication program	Make sure all passengers are wearing their seat belt before travel	Take regular breaks to stretch and walk	Know the evacuation plan of your workplace
21	22	23	24	25	26	27
Know how to use a fire extinguisher	Ensure personal protective equipment is in good working order	Ensure all forklift operators are trained and certified	Don't store heavy items on the top of a shelf	Clearly mark curbs to prevent a fall	Never remove safety guards on equipment	Maintain adequate gas in your vehicle during cold temperatures
28	29	30	31			
Minimize the number of items you carry when walking on ice or snow	Maintain adequate lighting to reduce trip and fall hazards	Avoid looking at your cell phone while walking	Test your smoke detectors			





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# February



### **Ergonomics**

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To prevent musculoskeletal disorders ("MSDs"), one must understand the importance of ergonomics. MSDs, or strains and sprains, affect the muscles, nerves, blood vessels, ligaments and tendons. We are all exposed to risk factors at work and home.

Tasks that require heavy lifting, bending, reaching, pushing, pulling, awkward body positioning and repetitive movements can cause MSDs. Ergonomics, which is fitting a job to a person, helps prevent injury and fatique. Try these steps to reduce your risk of injury:

- Identify the hazard in each task and think of solutions to reduce your exposure.
- Employers should provide management support of the ergonomic process and discuss it with workers. Include employees in the workplace assessment to identify solutions.
- Provide training to workers and communicate the importance of reporting early symptoms of MSDs.
- Observe workplace conditions. Some areas of focus should be tasks that exert force, repetitive
  motion tasks, working in the same posture for long periods, and vibration type work from tools or
  equipment.
- Identify problems and provide corrective action.
- Controls may include engineering controls as a first defense, including physical changes to the
  workplace. If engineering controls are not an option, administrative controls can be implemented,
  including work practices to reduce risk of injury. As a last defense, use personal protective
  equipment ("PPE") to mitigate against MSDs. PPE could include padded mats on hard surfaces or
  thermal gloves.



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# February



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
				Dress warm when shoveling snow and take frequent breaks	Groundhog Day	Examine tools before using and remove damaged tools from use
4	5	6	7	8	9	10
Wear a safety harness when working above four feet	Create an atmosphere where safety issues can be openly raised	Don't cut toward yourself when using a blade or scissors	Never leave machinery running unattended	Keep outdoor walkways clear of ice and snow	Inspect all vehicle lighting and replace as needed	Don't string electrical cords across walking paths
11	12	13	14	15	16	17
Use a wrist rest to reduce the strain when using a computer	Do not text and drive	Review your workplace safety program, and make any necessary updates	Valentine's Day	Don't modify machinery. Only use machinery as intended and directed by instructions.	Read all safety signs posted at your workplace	Test the weight of the load before lifting something heavy
18	19	20	21	22	23	24
Conduct and document periodic safety meetings with all employees	President's Day	Maintain safety data sheets (SDS) when working with chemicals	Know what to do in a fire emergency	Wear hearing protection; it is essential when working in areas with decibel levels over 82	Store flammable and combustible liquids properly	Ensure exits are clearly marked with proper lighting
25	26	27	28	29		
Don't remove safety labels. Replace damaged labels if torn or illegible	Wear a respirator or mask if you are working near hazardous fumes or chemicals	Have clear paths to emergency exits	Test your smoke detectors	Use a password manager to generate and store strong and unique passwords		





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### March



### Fire safety

There are some essential tips you can follow to keep yourself and your loved ones safe in the event of a fire. It starts with early warning detection devices. Here are some top tips:

- Install smoke alarms on every level of the home, inside bedrooms, and outside sleeping areas.
- Test smoke alarms each month, replace batteries as needed.
- Communicate with your family about a fire escape plan and put the plan to practice. Ensure children know what a smoke alarm sounds like and two ways to escape from every room to a designated meeting spot.
- If the unfortunate happens and a fire ensues, get out and stay out, call for help and never go back inside for any reason.
- Know and teach how to stop, drop and roll if clothes should catch on fire.

#### **Develop fire-safe habits to prevent a fire from occurring:**

- Keep items that can catch on fire more than three feet away from heating sources.
- Smoking materials are the leading cause of residential fire deaths in the US. Do not allow anyone to smoke indoors. Refrain from tossing ashtrays without dousing in water before disposal.
- Educate your children on the dangers of matches and lighters. Always keep them out of reach.
- Do not leave burning candles or portable heaters unattended or on while asleep.
- Make sure your furnaces, stoves and chimneys are clean and in good working order.
- Ensure electrical wiring is inspected by a professional.
- Be sure to stay in the kitchen while cooking and keep the stove area clean and clear.
- If a fire starts in a pan, slide a lid over it and turn off the burner. Leave the lid in place until it cools. Never pour water on a grease fire.







## March



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					Have proper ventilation in areas where there are hazardous fumes or toxic chemicals	Encourage communication between employees to maintain job safety
3	4	5	6	7	8	9
Read and understand warning labels	Do your part to keep your workplace tidy	Use both hands when lifting heavy objects	Don't cut toward yourself when using a blade or scissors	De-energize electric equipment before inspecting or repairing	Use knee pads or ergonomic mats for kneeling	Use padding to reduce direct contact with hard, sharp or vibrating surfaces
10	11	12	13	14	15	16
Daylight savings starts	Always wear a hard hat on a construction site	Directly supervise children by sight and hearing at all times	Place safety markers to identify hazards that cannot be removed	Create a safety checklist for each job duty to review during job training	Wear non-slips shoes to avoid a slip and fall	Report unsafe actions to management
17	18	19	20	21	22	23
St. Patrick's Day	Wear sun protection even when the weather is cool	Conduct pre-trip and post-trip inspections on your work vehicle	Ensure elevated storage areas have a guardrail, mid-rail and toe board as required by the Occupational Health and Safety Administration (OSHA)	Remain indoors during a thunderstorm	Wear a back brace for heavy lifting	Never leave running machinery unattended
24	25	26	27	28	29	30
Don't ignore established safety rules	Never work under the influence of alcohol or drugs	Maintain good posture while working	Take short breaks during long periods of repetitive motion	Accidents are preventable if you follow instructions	Good Friday	Wear high-visibility clothing when you are near roadways
31						
Easter						





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# April



### Distracted driving

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Distracted driving is any activity that takes a driver's attention away from driving, whether it is talking, texting or eating. Texting is the most common form of distraction in our highly digital world.

The National Safety Council reports that cell phone use while driving leads to 1.6m crashes each year. Nearly 390k injuries occur each year from accidents caused by texting while driving. 1 out of every 4 car accidents in the United States is caused by texting and driving. (1) While we can avoid most distractions, not all are able to be easily prevented, but they can be managed. The following tips are ways that you can avoid being distracted while you drive.

- Store loose gear, possessions and other distractions that could roll around in the car so that you do
  not feel tempted to reach for them on the floor or the seat.
- Adjust vehicle systems like your GPS, seats, mirrors, climate controls and sound systems before hitting the road. Decide on your route and check traffic conditions ahead of time.
- Finish dressing and personal grooming at home before getting on the road.
- Eat meals or snacks before or after your trip, not while driving. On the road, avoid messy foods that can be difficult to manage.
- Secure children and pets before getting underway. If they need your attention, pull off the road safely to care for them. Reaching into the backseat can cause you to lose control of the vehicle.
- Put aside your electronic distractions. Don't use cell phones while driving, handheld or hands-free, except in absolute emergencies. Never use text messaging, email functions, video games or the internet with a wireless device, including those built into the vehicle, while driving.
- If you have passengers, enlist their help so you can focus on driving safely.
- If another activity demands your attention, instead of trying to attempt it while driving, pull off the road and stop your vehicle in a safe place. To avoid temptation, power down or stow devices before heading out.
- As a rule, if you cannot devote your full attention to driving because of some other activity, it's a distraction. Take care of it before or after your trip, not while behind the wheel. (2)

#### Sources:

1 https://www.edgarsnyder.com/resources/texting-and-driving-accident-statistics#:~:text=General%20Cell%20Phone%20 Statistics,caused%20by%20texting%20and%20driving.

2 https://exchange.aaa.com/safety/distracted-driving/tips-for-preventing-distracted-driving/



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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
	April Fools Day	Test your carbon monoxide detector	Avoid all distractions while driving	Wear cut-resistant gloves when utilizing knives or other sharp-cutting devices	It's better to be safe than sorry	Maintain good housekeeping practices at all times
7	8	9	10	11	12	13
Keep all tools in good condition with regular maintenance	Safe work practices should be taught during job training	You're responsible for your own safety in the workplace	Every crew should be well informed of safety procedures before the job begins	Don't come to work ill	Maintain a safe following distance when driving, especially during inclement weather	Don't carry tools in your pocket
14	15	16	17	18	19	20
Don't take shortcuts	Keep hydrated and get adequate rest	Don't remove or tamper with safety devices	Damaged electrical cords are a fire hazard. Replace cords; do not patch.	Forklift operators should be on the lookout for pedestrians, overhangs and obstacles	Always be aware of the hazards associated with the task you are performing	Wear a dust mask to prevent breathing in particles floating through the air in a dirty environment
21	22	23	24	25	26	27
Utilize a back brace for heavy lifting	Earth Day	Maintain three-point contact when using a ladder	Be extra careful when backing up a vehicle	Loose clothing or jewelry should not be worn when operating machinery	Provide and mandate the use of appropriate personal protective equipment	Train all authorized and affected employees in lockout/tag out procedures
28	29	30				
Don't twist your body when carrying heavy objects. Instead, turn with your feet	Conduct formal workplace safety inspections and correct all identified hazards immediately	Test your smoke detectors				





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# May



#### Severe weather

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Severe weather can strike in a moment's notice, so it is important to understand what to do when you encounter it. The best place to start is to make sure you understand severe weather terms.

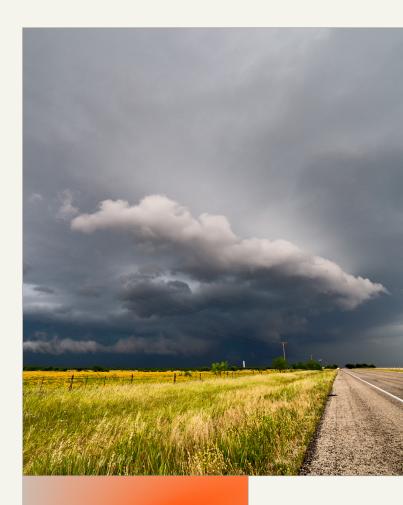
Below are the most common severe weather conditions you may face and what you should do immediately to ensure your or your loved one's safety:

- Hurricane warning: Shows the onset of hurricane conditions expected in the warning area within the next 48 hours
  - During a hurricane warning:
    - Complete storm preparation (store outdoor items, board up windows and doors)
    - Leave the affected area if directed by local officials
- Hurricane watch: Issued when a hurricane with sustained winds of 74 mph (65 knots, 118 km/h) or higher is possible
- Severe thunderstorm watch: There is a possibility that severe thunderstorms may occur in your area.
- Severe thunderstorm warning: A severe thunderstorm is occurring or will likely occur soon in your area.
- Flash flood watch: Due to heavy or excessive rainfall in a short period of time, your area may experience flooding.
- Flash flood warning: Flash flooding is in progress, imminent or highly likely. Seek higher ground immediately or evacuate if directed to do so.
- Tornado watch: Tornadoes are possible in your area. Remain alert for approaching storms.
- Tornado warning: A tornado has been sighted or indicated by weather radar. Take shelter immediately.

To best prepare yourself for various types of severe weather make sure to assemble an emergency kit. An emergency kit should include:

- Alternate fuel source for heating your home
- Flashlights and batteries
- Blankets
- Food that needs no cooking or refrigeration
- 3-day supply of water

- Prescription medicines
- Battery operated radio
- Flashlights
- Cell phone chargers



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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
			Wear proper gloves for the job being performed; not all gloves are the same	Dress appropriately for the weather you work in	Conduct ladder safety training to reduce the potential for falls	Examine each tool for damage before use, and don't use damaged tools
5	6	7	8	9	10	11
Cinco de Mayo	Wear cut-resistant gloves when utilizing knives or other sharp-cutting devices	Communicate your safety ideas to your manager	Take frequent rest breaks with manual lifting tasks	Operate tools according to the manufacturers' instructions	Use a box cutter carefully, cutting away from the body; never store with blade exposed	Maintain a fully stocked First Aid kit
12	13	14	15	16	17	18
Mother's Day	Always stay alert, and be aware of your surroundings	Maintain a clear path to exits	Wear respiratory protection deemed appropriate for the environment	Keep food and beverages in designated break areas	Conduct and document periodic safety meetings with all employees	Armed Forces Day
19	20	21	22	23	24	25
Ensure all forklift operators are trained and certified	Keep your workstation clean and orderly	Store personal protective equipment (PPE) properly	Have emergency equipment shutoffs	Remove damaged equipment from operations and mark as "DAMAGED"	Stay hydrated and well rested	Learn how to adjust your office chair, including arms, headrest, height, tilt and lumbar support
26	27	28	29	30	31	
Make sure you have a safety data sheet (SDS) for any chemical or solvent you work with	Memorial Day	Develop a light duty or return-to-work program to manage injury claim costs	Do your part to keep your workplace safe	Develop an emergency action plan that trains employees on what to do in the event of an emergency	Test your smoke detectors	



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### June



#### Heat illness

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There are three main concepts to consider when preventing a heat-related illness, including staying cool, staying hydrated and staying informed. Follow these essential tips to stay safe when temperatures are high:

- Wear suitable clothing for the climate. Choose lightweight, light-colored and loose-fitting clothing.
- Stay indoors and in air conditioning as much as possible. Fans may provide some comfort, but they
  will not prevent heat-related illness. Taking a cool shower or moving to an air-conditioned place is a
  better option.
- Limit your outdoor activities to the morning and evening. Rest in shady areas.
- Pace yourself when you are in the heat. Start slowly. If you're not acclimated to the environment, you are at higher risk for heat illness.
- Danger signals include heart-pounding, difficulty breathing, heavy sweating, lightheadedness, muscle cramping, headaches, confusion, weakness or feeling faint. If you do not feel well, rest in the shade and seek medical assistance immediately. Heatstroke is a medical emergency.
- Never leave children or pets in cars. Cars heat up to dangerous temperatures quickly, even with a window open.
- Stay hydrated by drinking plenty of fluids, regardless of activity level. Avoid sugar-laden or alcoholic drinks.
- Monitor the weather conditions and those at high risk, like younger children, elderly and overweight individuals.
- Know the signs and symptoms of heat-related illness and know how to treat them.



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### June



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
						Lift objects slowly with a fluid motion
2	3	4	5	6	7	8
Mark slippery floors with a sign until surface is clean and dry	Only use machinery you are trained and authorized to use	Take short breaks during long periods of repetitive motion	Keep hydrated when working in hot weather	It's better to be safe than sorry	Wear ear plugs to protect your ears from loud noises	Stop working if you feel faint, dizzy or short of breath
9	10	11	12	13	14	15
Don't remove safety labels, and replace damaged labels if torn or illegible	Safe work practices should be taught during job training	The team with the safest players wins	Avoid looking at your cell phone and keep focused on walking safely	Use a device to lift and reposition heavy objects to limit force exertion	Flag Day	Safety inspections should be done uniformly, documented properly and result in prompt mitigation of critical issues
16	17	18	19	20	21	22
Father's Day	Drowsy driving is as dangerous as drunk driving	Develop a heat illness prevention program that includes water, rest and shade	Juneteenth	Stay focused when working in high places	Footwear must provide adequate traction and ankle support	Before changing lanes check the side-view mirrors
23	24	25	26	27	28	29
Make your driving speed appropriate for the road, environmental and traffic conditions	Never leave anyone alone in a vehicle; check the vehicle before you leave	Reflective vests allow equipment operators to see you more clearly	Hazards posed by hand tools are often the result of misuse and improper maintenance	Always wear a safety harness when working above four feet	Double check job site electrical supplies for proper ground-fault circuit interrupters (GFCI) protection	Take frequent rest breaks with manual lifting tasks
30						
Test your smoke detectors						





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# July



### Ladder safety

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There are some basic rules we should follow when using a ladder to complete a task. Certain factors can contribute to falls from ladders, including sudden movements, inattention, ladder condition, user's physical condition and footwear. Be mindful when working from heights and follow these tips:

- If you do not feel safe working from heights, don't use a ladder.
- Read the safety information labels on the ladder
- Never use ladders during high winds
- Wear shoes that are clean and slip resistant
- Inspect the ladder for defects before use. If there are deficiencies, discard the ladder and mark it as damaged.
- Select the right size ladder for the job
- Never stand on the top rung or step of a ladder
- Place ladder on firm, level, and dry ground only
- Never allow another individual on a ladder at the same time
- Don't place a ladder in front of a closed door
- Always maintain three points of contact when ascending, descending and working on a ladder. Be sure to face it and have two hands and one foot or one hand and two feet in contact with the ladder step or rungs to ensure stability. Do not carry objects that prevent a firm hold on the ladder.



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Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
	Minimize the number of items you carry at one time	Dress appropriately for the weather	Secure area rugs to prevent tripping hazards	Independence Day	Keep all walkways free from tripping hazards	Clean up spills immediately
7	8	9	10	11	12	13
Select footwear that is appropriate for the job	Maintain proper housekeeping to avoid trip hazards	Conduct regular on-site inspections	Report unsafe work practices	Lift with your legs to prevent back strains	Wash your hands frequently to prevent illness	Use the right tool for the job
14	15	16	17	18	19	20
Conduct a safety meeting on a pertinent topic	Maintain adequate lighting to reduce trip and fall hazards	Conduct refresher training on your hazard communication program	Review your safety plan	Take regular breaks to stretch and walk	Know the evacuation plan of your workplace	Assess your workstation for ergonomic standards
21	22	23	24	25	26	27
Ensure personal protective equipment is in good working order	Ensure all forklift operators are trained and certified	Don't store heavy items on the top of a shelf	Clearly mark curbs to prevent falls	Never remove safety guards on equipment	Never leave a child alone in a vehicle; check the vehicle before you leave	Document all reportable injuries. Report workers compensation claims within 24 hours.
28	29	30	31			
Hold on to railings when using stairs or ramps	Plan communication strategy when verbal communication is not practical	Avoid looking at your cell phone while walking	Test your smoke detectors			





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# August



#### Hazard communication

Workers worldwide use tens of thousands of chemicals every day. These substances pose a wide range of hazards to health and safety. These hazards include irritation, sensitization, carcinogenicity, flammability, corrosion and explosion.

Working safely with chemicals begins with education and training. The Occupational Health and Safety Administration ("OSHA") mandates that businesses who work with chemicals implement a hazard communication program. This program is a set of processes and procedures that employers and importers must implement in the workplace to communicate hazards associated with chemicals. The goal of a hazard communication program is to protect people from injuries and illnesses associated with using hazardous chemicals in the workplace. OSHA outlines elements of the program which include:

- Labels: Chemical manufacturers and importers will be required to provide a label that includes a harmonized signal word, pictogram and hazard statement for each hazard class and category. Precautionary statements must also be provided.
- Safety data sheets ("SDS"): Includes information such as the properties of each chemical; the physical, health, and environmental health hazards; protective measures; and safety precautions for handling, storing and transporting the chemical.
- Information & Training: Employers are required to train workers on the labels, elements and safety data sheets format to facilitate recognition and understanding
- Hazard Classification: Provides specific criteria for classification of health and physical hazards, as well as classification of mixtures.







# August



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
				Read all safety signs posted in your workplace	Examine tools before using and remove damaged tools from use	Wear a safety harness when working above four feet
4	5	6	7	8	9	10
Create an atmosphere where safety issues can be openly raised	Don't cut toward yourself when using a blade or scissors	Never leave machinery running unattended	Always be aware of the hazards associated with the task you're preforming	Don't string electrical cords across walking paths	Use a wrist rest to reduce the strain when using a computer	Don't remove safety labels and replace damaged labels if torn or illegible
11	12	13	14	15	16	17
Wear a respirator or mask if you are working near hazardous fumes, vapors or chemicals	Have clear paths to emergency exits	Don't modify machinery; only use machinery as intended and directed by instructions	Read all safety signs posted at your workplace	Test the weight of the load before lifting something heavy	Conduct and document periodic safety meetings with all employees	Maintain safety datasheets (SDS) when working with chemicals
18	19	20	21	22	23	24
Review your workplace safety program and make any necessary updates	Know what to do in a fire emergency	Wear hearing protection; it's essential when working in areas with decibel levels over 82	Ask for help when lifting heavy items and follow proper techniques	Take short breaks during long periods of repetitive motion	Accidents are preventable if you follow instructions	Hazards posed by hand tools are often the result of misuse and improper maintenance
25	26	27	28	29	30	31
Workplace safety is everyone's job	Read and understand warning labels	Don't walk in front of a forklift carrying a load; the operator may not see you passing	Never operate a motor vehicle under the influence of alcohol or drugs	Conduct accident investigations after an injury or incident	Ensure exits are clearly marked with proper lighting	Test your smoke detectors





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# September



#### First aid

Injuries can happen at any time. Having a first aid kit is essential to making sure you are supplied with everything you need to give aid to yourself or someone else.

Remember, first aid is only for minor injuries. If someone is unconscious, severely bleeding, has broken bones, is in shock or any other situation where you feel you can't or shouldn't give first aid, call 911!

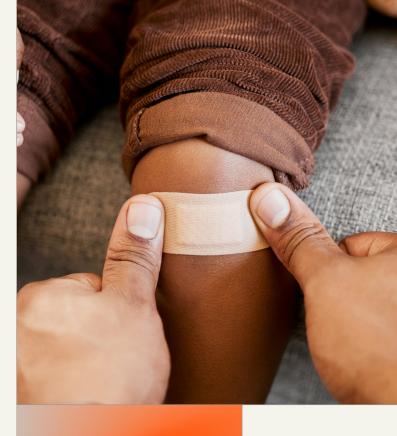
Some equipment you will need for an effective first aid kit are:

- Bandages in all sizes
- Sterile gauze bandages
- Cotton balls and cotton swabs
- Instant cold packs
- Thermometer
- Disposable latex or synthetic gloves
- Ointments
- Hydrocortisone cream for itchy skin
- Antibiotic ointment, like Neosporin
- Medications
- Pain medications, like Tylenol or Advil
- Cleansing solutions
- Antiseptic solutions to clean and disinfect minor cuts
- Eye wash or saline
- A container to hold all these items
- It should be lightweight and durable.
- Have handles and be easy to open and close

Make sure it stays well stocked:

- Remember to check your kit every few months to replace any items you've used.
- Check expiration dates on medicines, ointments, lotions, and other cleansing solutions.
- Throw away expired items and replace them.(1)









# September



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
Have proper ventilation in areas where there are hazardous fumes or toxic chemicals	Labor Day	Encourage communication between employees to maintain job safety	Read and understand warning labels	Use both hands when lifting heavy objects	Don't cut toward yourself when using a blade or scissors	De-energize electric equipment before inspecting or repairing
8	9	10	11	12	13	14
Observe speed limits particularly in school zones	Use padding to reduce direct contact with hard, sharp or vibrating surfaces	Always wear a hard hat at a construction site	Patriot Day	Directly supervise children by sight and hearing at all times	Wear high-visibility clothing when you are near roadways	Place safety markers to identify hazards that cannot be removed
15	16	17	18	19	20	21
Create a safety checklist for each job duty to review during job training	Conduct accident investigations after an injury or incident	Wear non-slips shoes to avoid a slip and fall	Report unsafe actions to management	Wear sun protection even when the weather is cool	Conduct pre-trip and post-trip inspections on your work vehicle	Ensure elevated storage areas have a guardrail, mid-rail and toe board as required by the Occupational Safety and Health Administration (OSHA)
22	23	24	25	26	27	28
Wear a back brace for heavy lifting	Never leave running machinery unattended	Don't ignore established safety rules	Never work under the influence	Maintain good posture while working	Native American Day	Use knee pads or ergonomic mats for kneeling
29	30					
Always stop for school buses when lights are flashing	Test your smoke detectors					



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## October



### **Cyber safety**

Cyber Security Awareness Month ("CSAM") is celebrated every October. It was created in 2003 by the U.S. Department of Homeland Security and the National Cyber Security Alliance. The goal of CSAM is to empower everyone to protect their personal data from digital forms of crime.

Some tips for CSAM include:

- Use strong passwords and a password manager
- Turn on multifactor authentication
- Recognize and report phishing
- Update software









## October



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
		Conduct formal workplace safety inspections and correct all identified hazards immediately	Train all authorized and affected employees in lockout/tag out procedures	Wear cut-resistant gloves when utilizing knives or other sharp cutting devices	Maintain good housekeeping practices at all times	Keep all tools in good condition with regular maintenance
6	7	8	9	10	11	12
Safe work practices should be taught during job training	Don't take shortcuts	You're responsible for your own safety in the workplace	Every crew should be well informed of safety procedures before the job begins	Don't come to work ill	Maintain a safe following distance when driving, especially during inclement weather	Don't carry tools in your pocket
13	14	15	16	17	18	19
Loose clothing or jewelry should not be worn when operating machinery	Columbus Day	Keep hydrated and get adequate rest	It's better to be safe than sorry	Damaged electrical cords are a fire hazard. Replace cords; do not patch.	Forklift operators should be on the lookout for pedestrians,overhangs and obstacles	Always be aware of the hazards associated with the task you're performing
20	21	22	23	24	25	26
Don't twist your body when carrying heavy objects; turn with your feet	Wear a dust mask to prevent breathing in particles floating through the air in a dirty environment	Utilize a back brace for heavy lifting	Maintain three-point contact when using a ladder	Be extra careful when backing a vehicle. Use a guide to direct backing when necessary.	Ensure your computer workstation meets ergonomic recommendations	Maintain your tools and equipment
27	28	29	30	31		
Be alert to what is happening around you	Don't remove or tamper with safety devices	Provide and mandate the use of appropriate personal protective equipment	Test your smoke detectors	Halloween		



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### November



#### Winterization

#### 7

- Gutters are excellent ways to divert rainwater and snow away from your home and avoid damage.
   However, they are not nearly effective when they are clogged with leaves and other debris. Clean them out to avoid costly water damage and keep your house dry.
- The fall is a great time to check that your roof won't leak in the rain or the snow. It is also a great time to add or replace insulation in your attic to avoid those winter drafts.
- A dirty chimney can be a fire hazard. Before using your chimney for the first time each year, make sure to hire a chimney sweep to ensure that it is clear. Have a chimney you never use? Make sure to keep the damper closed to keep warm air in your home and cold air out.
- Over time, weatherstripping on doors and windows shrinks and degrades. Make sure to replace it to avoid cold air creeping into your home. You can also apply caulking to seal any other gaps around your doors, windows and siding.
- Frozen and burst pipes can be an expensive problem during the winter months. To be sure you avoid
  costly damage from burst pipes, know the location of your main water shutoff in your home so that
  you can quickly access it in an emergency. Disconnect garden hoses and make sure to cover your
  outdoor faucets. Close off any crawlspace vents to avoid having open conduits into your home for
  freezing air.
- One of the last scenarios you want to be stuck in is having your heating system go out in the middle
  of a snowstorm. Make sure to regularly service your HVAC system before a problem arises so that
  your family stays warm and cozy.
- Rather than waiting until there is a foot of snow on the ground, make sure all of your snow removal equipment, such as shovels and de-icing agents, are easily accessible prior to the storm. Have a snow blower? Make sure you crank it prior to any storms to ensure easy operation when it is needed.
   (1)
- Fires and exposure to carbon monoxide are much more common during winter months. Make sure
  to test your smoke and carbon monoxide detectors to ensure they are ready in case an emergency
  arises.
- It is commonly forgotten that ceiling fans have two modes of operation. Make sure to set them to rotate clockwise during the winter to spread warm air at the ceiling down towards the floor.
- Have supplies available in case snow and ice cause your home to lose power. It is always good to have batteries, water, non-perishable food and sources of heat just in case your house goes dark.



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### November



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
					Develop an emergency action plan that trains employees on what to do in the event of an emergency	Wear proper gloves for the job being performed. Not all gloves are the same.
3	4	5	6	7	8	9
Daylight saving time ends	Dress appropriately for the weather you work in	Make sure you have a safety data sheet (SDS) for any chemical or solvent you work with	Examine each tool for damage before use; don't use damaged tools	Wear cut-resistant gloves when utilizing knives or other sharp-cutting devices	Develop a light duty or return-to-work program to manage injury claim costs	Operate tools according to the manufacturers' instructions
10	11	12	13	14	15	16
Use a box cutter carefully, cutting away from the body; never store with blade exposed	Veterans Day	Maintain a fully stocked First Aid kit	Always be alert to what is happening around you	Do your part to keep your workplace safe	Maintain clear paths to exits	Wear respiratory protection deemed appropriate for the environment
17	18	19	20	21	22	23
Keep food and beverages in designated break areas	Conduct and document periodic safety meetings with all employees that discusses injury prevention techniques	Never deep fry frozen turkeys. This can result in fires and burns. Thaw your turkey and follow safety guidelines.	Ensure all forklift operators are trained and certified	Keep your workstation clean and orderly	Stay alert when driving; holiday season brings increased distractions and impaired drivers	Wear mesh gloves when cutting and store knives properly
24	25	26	27	28	29	30
Have emergency equipment shutoffs	Remove damaged equipment from operations and mark as "DAMAGED"	Communicate your safety ideas to your manager	Replace your smoke detector batteries	Thanksgiving Day	Test your smoke detectors	Lift objects slowly with a fluid motion





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## December



### Slips, trips and falls

#### 7

Slips and falls may seem like a minor inconvenience, but serious injuries can result from a same level fall.

They are the third-most common cause of off-the-job deaths among workers and the most common cause of death in public spaces. Implement these tips in your home and workplace to prevent this common occurrence:

- Maintain clear floors and surfaces
- Remove cords from walkways
- Ensure handrails are available in stairwells
- Wear sensible footwear
- Never stand on chairs or furniture
- Maintain good housekeeping
- Ensure adequate lighting
- Utilize secure floor mats at doorways during inclement weather
- Clear and salt or sand walkways during inclement winter weather



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## December



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
Mark slippery floors with a sign until surface is clean and dry	Cyber Monday	Only use machinery you're trained and authorized to use	Take short breaks during long periods of repetitive motion	It's better to be safe than sorry	Wear ear plugs to protect your ears from loud noises	Pearl Harbor Remembrance Day
8	9	10	11	12	13	14
Stop working if you feel faint, dizzy or short of breath	Don't remove safety labels and replace damaged labels if torn or illegible	Safe work practices should be taught during job training	The team with the safest players wins	Always wear a safety harness when working above four feet	Avoid looking at your cell phone and keep focused on walking safely	Use a device to lift and reposition heavy objects to limit force exertion
15	16	17	18	19	20	21
Safety inspections should be done uniformly, documented properly and result in prompt mitigation of critical issues	Drowsy driving is as dangerous as drunk driving	Double check job site electrical supplies for proper ground fault circuit interrupter (GFCI) protection	Plan a communication strategy when verbal communication is not practical	Stay focused when working in high places	Footwear must provide adequate traction and ankle support	Before changing lanes, check the side-view mirrors
22	23	24	25	26	27	28
Employers must report any worker fatality within 8 hours and any amputation, loss of an eye or hospitalization within 24 hours to the Occupational Safety and Health Administration	Reflective vests allow equipment operators to see you more clearly	Christmas Eve	Christmas Day	Maintain adequate gas in your vehicle during cold temperatures	Make your driving speed appropriate for the road, environmental and traffic conditions	Dress appropriately for the weather
29	30	31				
If your property is damaged by fire, weather or another cause, report it to your insurance company as soon as possible	Test your smoke detectors	New Year's Eve				





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